



CBSE Affiliation No: 5930013

# المدرسة الهندية الدولية INDIA INTERNATIONAL SCHOOL MANGAF, KUWAIT

## **INDIA INTERNATIONAL SCHOOL, MANGAF**

### *"The Sexual Harassment committee of women at work place"*

In view of the section 4(1) of "The Sexual Harassment Committee of women at work place

(Provision, Prohibition, Redressal) Act, 2013, the school hereby constitutes a committee to deal with complaint of sexual harassment of female employees of the school in light of guidelines of CBSE circulars.

- The committee members are bind to conduct the workshops to spread the awareness via dramatics, seminars or other sources about the POSCO act 2012, meaning and alerting gestures of sexual harassment.
- Time bound and immediate actions will be followed if any such cases will be encountered
- Confidentiality and equality will be ensured while resolving the cases
- In case of any serious flow is smelled ,it will be informed to the legal authorities
- All the cases will be brought to undersigned notice with an immediate effect.
- The member of the committee includes

Mrs. K.V.Indulekha(Principal)	Chairperson
Mr. Ramesh Kumar	Physical Instructor
Mrs. Reerja	English teacher
Mrs. Prema	Mathematics teacher
Mrs. Shajina	Non-teaching staff member
Mrs. Najiyah Kader	Parent
Ms. Aisha Iqbal	A female student representative

**K.V. Indulekha.**  
**Principal**

**K.V. INDULEKHA**  
PRINCIPAL  
INDIA INTERNATIONAL SCHOOL  
MANGAF - KUWAIT

